SUSTAINABILITY AT TECAN.
10 KEY POINTS.

01. Sustainability Governance

Tecan has a Sustainability Committee, chaired by our CEO, and a global sustainability program. Our Sustainability Report, part of Tecan's Annual Report, is drafted to GRI (Global Reporting Initiative) standards and is accessible online here and as a downloadable PDF.

02. Environment

Tecan has a defined approach to managing its climate impact and the transition to a circular economy, including by implementing eco-design principles in product research and development, and optimizing product lifespan.

03. Environment

Tecan has absolute near-term and long-term scope 1, 2 and 3 greenhouse gas emissions reduction targets validated by the Science Based Targets initiative and will use 100% renewable electricity by 2025.

04. Social Impact

Tecan strives to create an innovative and positive workplace culture, enabling a beneficial social impact and strengthening business performance. Tecan has global programs and has been certified a Great Place to Work™ in Switzerland, Austria, Germany and the US.

05. Social Impact

Diversity, equity and inclusion are promoted at Tecan through flexible working arrangements, mentoring, dedicated Employee Resource Groups and a commitment to building an inclusive culture.

06. Governance

Tecan maintains strong governance and ethical standards, as set out in its Code of Conduct and supporting policies.

07. Governance

Executive compensation is linked to sustainability achievements: The variable pay of Tecan's senior management is linked to Tecan's sustainability targets, as described in the company's Governance Report.

08. Responsible Sourcing

Tecan's Human Rights and Responsible Business Practices policy sets out the company's commitments to stakeholders throughout its value chain.

09. Sustainability Reporting

Tecan is committed to transparency and reports on the above topics and more in its Annual Report, as well as through a number of other platforms. Selected ratings in the table below.

Survey	2026 Rating
CDP	B
EcoVadis	Silver, 77/100
S&P CSA	54/100, 85th percentile
WDI	88/100

10. Sustainability Ratings

TECAN.